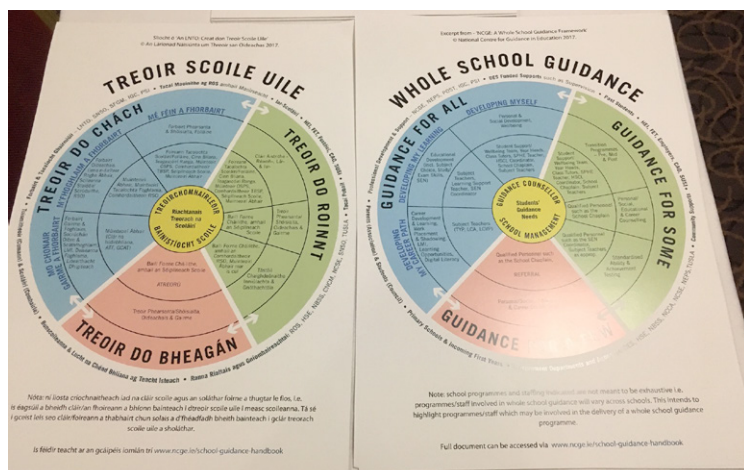


## POST-PRIMARY

# Step by Step approach to Whole School Guidance planning (CPD)



In 2018, NCGE carried out a training needs analysis with guidance counsellors in schools. One need immediately identified was supporting schools with whole school guidance planning.



Following the success of the pilot project - 'looking at whole school guidance in junior cycle' and the November 2018 Dissemination Conference, NCGE developed such a CPD day to support schools - using a step by step approach in guidance planning - incorporating the resources developed during the pilot.

Given the various types of schools in Ireland, from DEIS to private schools, urban and rural schools, Community and Comprehensives, Education Together, Voluntary Secondary and ETBs, it would not be viable to develop a one size fits all template for guidance planning to suit the requirements of guidance in all schools. However making use of the Framework can provide school management and guidance counsellors with the opportunity to review the current guidance provision in their school.

Three initial CPD days took place in April and early May 2019 in Dublin, Mullingar and Cork. By considering the continuum of support model of Guidance for All, Some and a Few, the whole school guidance wheel, and the guidance learning outcomes of Developing Myself, Developing My Learning, Developing my Career Path, schools had the chance to think about what they are already providing, which school staff are involved, and where the gaps in guidance provision in their school may exist.



Presentations were also delivered by a school in each of Dublin, Midlands and Cork regions from some schools involved in the NCGE pilot in 2018, detailing how the Framework has been used to develop different projects in each school. Finally sharing their own experiences and networking with colleagues, learning from each other and



learning about the [NCGE online resources](#) available also provided participants with the chance to reflect on their own good practice.

Schools agreed that a follow up CPD session with NCGE in 2019-2020 would be welcome to “check –in” and gain further supports.

Some quotes from those attending included

“excellent to have these conversations between management and guidance”  
- Deputy Principal

“I now have a better understanding of whole school guidance and learned how to plan more effectively”  
- Deputy Principal

“very practical and well balanced approach. Application to what is happening on the ground”  
- Guidance Counsellor

“ the framework is a very useful guide to the work of guidance counsellor and whole school guidance planning – it is a process and needs time to be developed”  
- Guidance Counsellor

In identifying one action to take back to the school, one deputy principal noted that they will “acknowledge more what we are already doing well”

In support of additional schools, NCGE will provide 4 more “step by step” regional events throughout September and October 2019. If you are interested in attending please notify us (and advise of your preferred location) by clicking the last link in the box below.

### Key online publications and supports

[NCGE - A Whole School Guidance Framework \(2017\)](#)

[NCGE WSG Framework: Resources](#)

[WSG - Future CPD Registration Form](#)

