



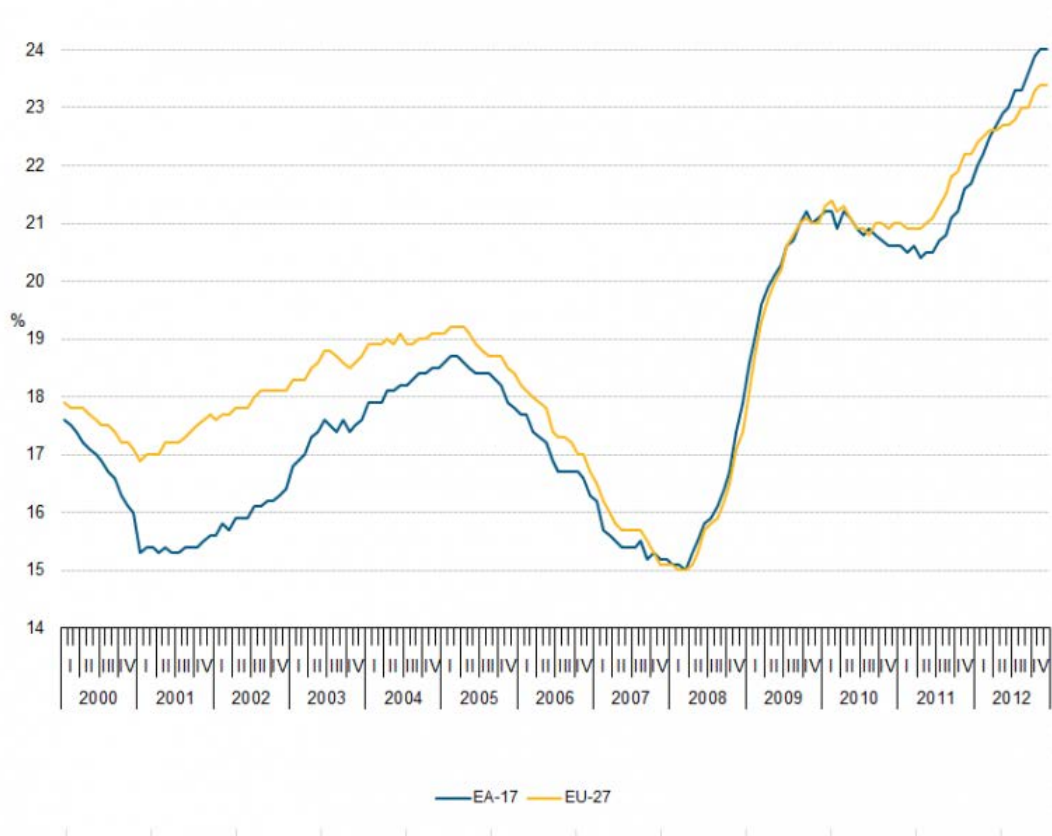
Youth Employment Package and Guidance

National Conference on Guidance,
1 March 2013, Dublin

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C3, SKILLS, EURES, EMPLOYMENT SERVICES

European Commission - DG Employment, Social Affairs and Inclusion

Youth Employment Package - the challenge (1)



Rising youth unemployment

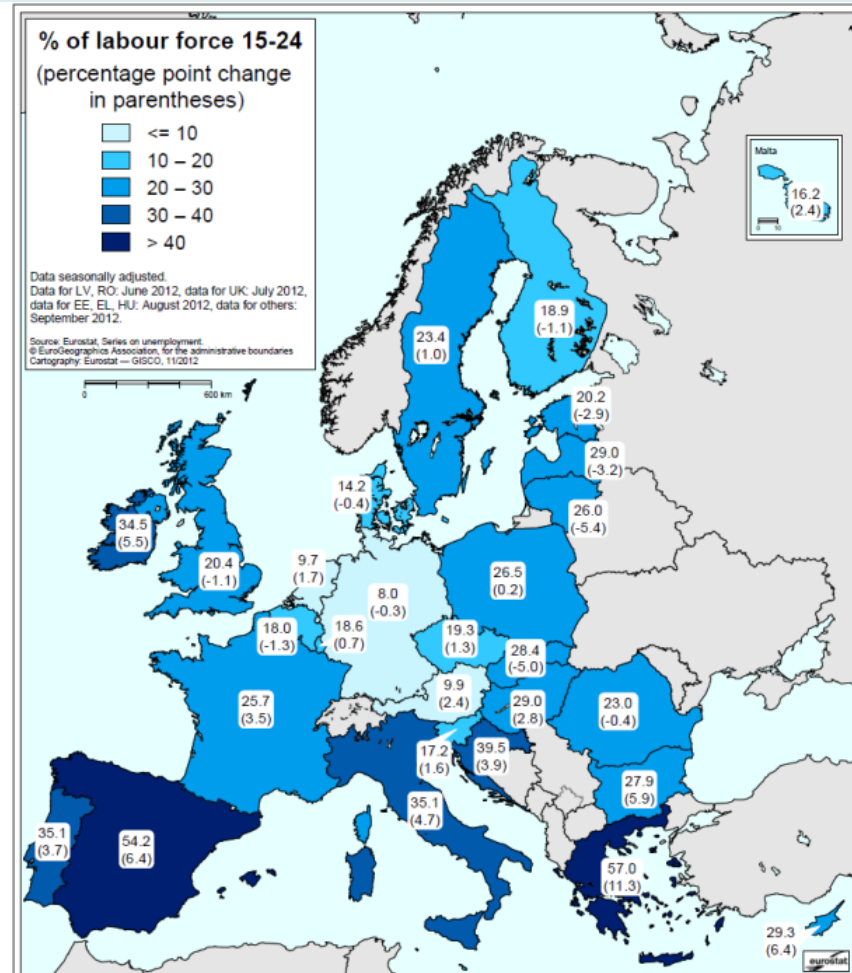
... risk of lasting scarring effects

Youth Employment Package – the challenge (2)

Youth unemployment rates by country (year-on-year changes), 09/2012

- > 30 % in 6 countries
- > 20 % in 12 countries
- < 10 % in 3 countries only

NEET youth:
> 15 % in 7 countries (2011)





Youth Employment Package – COM policy answer

- **On 5 December** 2012 the Commission adopted the **YEP** :
 - ✓ **Chapeau Communication** “*Moving Youth into Employment*” and SWD (implementation of the YOI – Dec 2011, overview of youth-specific CSRs and 28 country-fiches)
 - ✓ A proposal for a **Council recommendation on establishing a Youth Guarantee** and SWD **Council end of February 2013**
 - ✓ A second stage **consultation of social partners** at EU-level on a **Quality framework for traineeships** **COM proposal 2013**
 - ✓ The announcement of a "**European Alliance for Apprenticeships**" and of improved **mobility of young workers** **COM Concept July 2013**

ESF Helpdesk for Member States available from now



Youth Employment Package

Youth Guarantee (1)

- Commission welcomes Council agreement on Youth Guarantee so that Member States

ensure that all young people up to 25 receive a good-quality offer of employment, continued education, an apprenticeship or a traineeship within four months of leaving school or becoming unemployed.

Youth Guarantee schemes need to be implemented by Member States at relevant level of governance (national, regional, local – **coordinating body**), should consider the needs of different groups of young people:

- ✓ strong partnerships between all stakeholders
- ✓ early intervention and activation
- ✓ supportive measures enabling labour market integration
- ✓ full use of EU Structural Funds
- ✓ assessment and continuous improvement of the schemes
- ✓ rapid implementation



Youth Employment Package

Youth Guarantee (2) – a task for national guidance systems

Support from initiatives in the Member States and ELGPN as a whole can facilitate the implementation (acknowledged in the Council Recommendation / COM Staff Working Document)

New: YG starts when leaving school, going beyond previous activation targets

➤ **Building/up a partnership-based approach** including those with career guidance providers, education and employment, social partners, youth ...

Ensure that young people have full information before leaving school on education, employment, career options, support services



Youth Employment Package

Youth Guarantee (3) – a task for national guidance systems

- **Early intervention and activation** in employment services (public, private, non-profit) focusing on young vulnerable people facing multiple barriers while considering to establish "focal points" (one-stop shops for youth)
- Effective outreach strategies / guidance and individual action planning**
 - > individual support schemes based upon mutual obligation, monitoring and follow-up

Youth Employment Package Financing the Youth Guarantee (1)

- Youth Guarantees represent a positive investment:

Cost of Youth Guarantees (ILO 2012)	Economic costs of NEETs (Eurofound 2012)
<i>Eurozone, 15-24 years</i>	<i>26 Member States (all except Malta), 15-29 years</i>
About 0.22% of GDP EUR 21 billion	1.21% of GDP EUR 153 billion



Youth Employment Package Financing the Youth Guarantee (2)

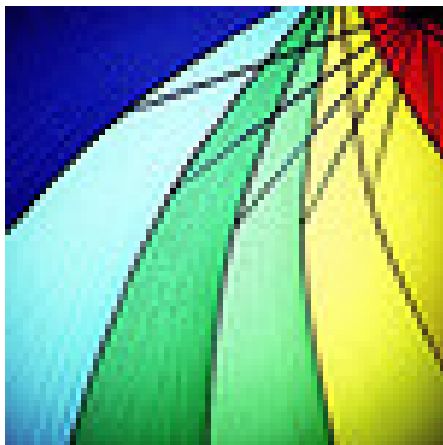
European budget 2014-2020

- *Cohesion Policy funding* can provide support: ESF -> NEETS
- *Youth Employment Initiative* - ranking high on policy agenda
 - **European Council on 7-8 February** - To support measures set out in the YEP, and in particular the Youth Guarantee
 - **EUR 6 billion for the period 2014-2020** - open to all NUTS2 regions with levels of youth unemployment above 25% (2012)

EUR 3 billion from the ESF and a further EUR 3 billion from a new 'youth employment' budget line.

To enhance the development of National Lifelong Guidance Policy systems for youth and all citizens:

*... a comprehensive approach is needed focusing on quality career guidance services in relevant fields - schools, VET, higher education, adult learning and also in **employment and social inclusion**.*



*... requiring a consequent **partnership approach** across fields and at every level*

*... producing **knowledge about “what works” (evidence base)** to give concrete impulses for further developments and investments with a focus on face-to-face services.*

Support for evidence based policymaking – WEESP

Web-based platform of evaluated employment services practices

- *Web-tool being built up, including individual and group counselling activities*

Web-tool for Evaluated Employment Services Practices



Advanced Search

WEESP - The Webtool for Evaluated Employment Services Practices, is part of the [PARES initiative](#) aimed at promoting partnerships and cooperation between employment services in Europe. WEESP is an online repository gathering evidence of evaluated practices and interventions across the EU.

Get involved!

Should you wish to submit a practice for WEESP, you can send us your proposal [by email](#). Note that the practices have to include a scientific evaluation procedure and fulfil the following criteria: relevance, impact, effectiveness, efficiency and sustainability. The European Commission reserves the right to accept or reject any practice submitted.

Country

Type of practice



More information

Youth Employment

<http://ec.europa.eu/social/youthemployment>

Youth Opportunities Initiative

<http://ec.europa.eu/social/yoi>

Your First Eures Job

<http://ec.europa.eu/social/yourfirsteuresjob>

PES to PES Dialogue

<http://ec.europa.eu/social/main.jsp?catId=964&intPagId=1254&langId=en>